



EMERGE

2023

Annual REPORT



www.emerge-mn.org



EMERGE | Revealing Potential.
Building Careers.

Overview

EMERGE was established in 2007 to support people with barriers to employment connect to economic opportunities. EMERGE offers comprehensive workforce development services that advance racial and economic equity, reduce community level unemployment, build wealth and stability at an individual and community level, and support the aspirations and progress of the communities and neighborhoods we serve.

Our Mission

To reveal the the potential in people and communities through skill-building, employment and economic opportunity.

WORKFORCE DEVELOPMENT SERVICES

- **CAREER TRAINING PATHWAYS** in high-demand fields of transportation, manufacturing, healthcare, warehouse, and construction.
- **ADULT EMPLOYMENT SERVICES** include skill and career assessments, resume development, and connections to employers.
- **YOUTH CAREER SERVICES** include career exploration, internships, mentorship, and leadership opportunities supporting the community.
- **RE-ENTRY CAREER SERVICES** provide transitional employment, training, and wrap around support for individuals exiting incarceration.
- **FINANCIAL WELLNESS** services include financial literacy classes and coaching.

SOCIAL ENTERPRISES

EMERGE operates two social enterprise businesses providing transitional jobs to people overcoming barriers to employment, allowing them to build employability skills, establish a work history, and prepare for a permanent job.

Second Chance Recycling specializes in recycling mattresses, box springs, soft furniture and batteries, supporting a cleaner planet by turning furniture waste into new products. To date, we have recycled more than 500,000 mattresses, and kept 20 million pounds of recyclable material out of landfills.

Furnish Office & Home is our nonprofit retail store where shoppers can find deals on an ever-changing selection of high-end used office and home furniture.

“EMERGE helped me navigate getting a job in a new country. They helped with transportation, and connected me to training opportunities. I’m grateful for all of the help they have given me.”

- Juweria

Meet Our Leadership Team



Mike Wynne, President and CEO



Mohamed Ali, Senior Director of Workforce Programs



Kevin Engdahl, Executive Vice President, Enterprises & Operations



Terra Mayfield, Senior Vice President of Programs



Jill Pearson-Wood, Vice President of Advancement



Aaron Ash, Director of Youth Programs



Larcell Mack, Director of Reentry Programs



Kris Solz, Director of Human Resources



Dan Ursin, Vice President of Finance



Sherry Glanton, Senior Director of MFIP & Family Investment Services



Shawn Dolan, General Manager of Second Chance Recycling

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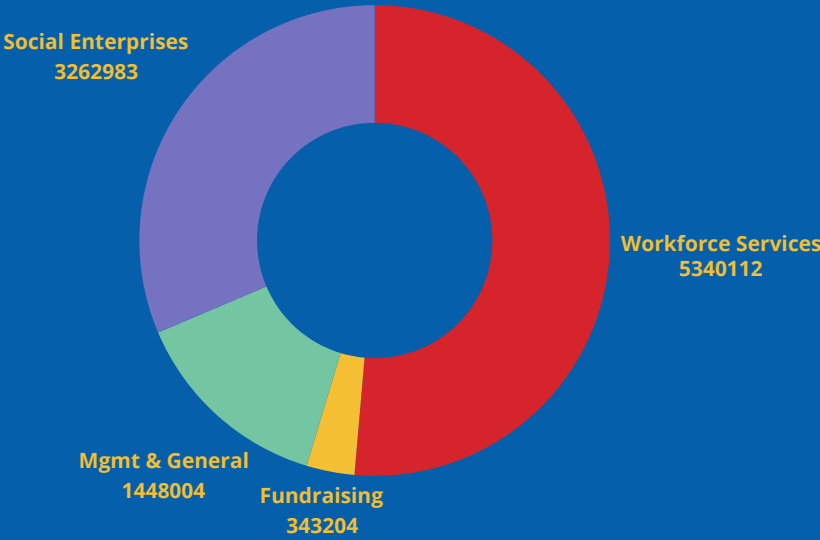
Michael Wynne, Ex-Officio
President & CEO
EMERGE

Financials

Total Revenue
\$10,720,016



Total Expenses
\$10,394,303





EMERGE

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2023 Results



242 participants were involved in **Career Trainings**



333 participants **Gained Skills** or advanced in furthering their education



456 participants were placed in 600 **Job Placements** while 33 of those are youth starting in an **Internship**



155 participants accessed **Financial Education** or **Coaching**



70 participants received employment with on the job skill training through our **Enterprises**, with an additional 9 participants holding long term positions at 2nd Chance

During the year....

EMERGE provided services to 1,845 participants. Of all participants served with a program enrollment, 1,202 (65%) participants had a new program enrollment during the year. Of those served, 88% identified as a person of color with the largest groups served being African American (59%) and African (12%). Our participants are 94% low-income with 83% under the poverty-line.

Participants served identified as....

- **66%** Receiving **Public Assistance**
- **26%** are **Homeless** or in **Temporary/Transitional Housing**
- **25%** Overcoming a **Criminal Background**
- **20%** No **High School Diploma/GED**
- **16%** Primary **Language other than English**
- **9%** are an **Immigrant or Refugee**
- **5%** reporting **Chemical Health** concerns

Participants received the following....

- **685** participants received **\$711,945** in support services
- **1,581** participants received **4,976** hours of direct service
- **529** participants spent **3,676** hours in a group activity, classroom for training or workshops
- **83** Information Sessions, Community (or Food) Events, and Job Fairs were held that reached **3,058** community members

Thank you to the following Donors who supported our work in 2023!



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Richard Kohler

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Lisa Kugler

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Cindy Lish

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Bradley Longfield

Rose Lundrigan

Larcell Mack

Barbara Maeder

Mary Mairs

Tom Maple

Kelly Marshall

Thank you to the following Donors who supported our work in 2023!



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