



EMERGE

2023

Annual

REPORT



www.emerge-mn.org

Overview

EMERGE was established in 2007 to support people with barriers to employment connect to economic opportunities. EMERGE offers comprehensive workforce development services that advance racial and economic equity, reduce community level unemployment, build wealth and stability at an individual and community level, and support the aspirations and progress of the communities and neighborhoods we serve.

Our Mission

To reveal the potential in people and communities through skill-building, employment and economic opportunity.

WORKFORCE DEVELOPMENT SERVICES

- **CAREER TRAINING PATHWAYS** in high-demand fields of transportation, manufacturing, healthcare, warehouse, and construction.
- **ADULT EMPLOYMENT SERVICES** include skill and career assessments, resume development, and connections to employers.
- **YOUTH CAREER SERVICES** include career exploration, internships, mentorship, and leadership opportunities supporting the community.
- **RE-ENTRY CAREER SERVICES** provide transitional employment, training, and wrap around support for individuals exiting incarceration.
- **FINANCIAL WELLNESS** services include financial literacy classes and coaching.

SOCIAL ENTERPRISES

EMERGE operates two social enterprise businesses providing transitional jobs to people overcoming barriers to employment, allowing them to build employability skills, establish a work history, and prepare for a permanent job.

Second Chance Recycling specializes in recycling mattresses, box springs, soft furniture and batteries, supporting a cleaner planet by turning furniture waste into new products. To date, we have recycled more than 500,000 mattresses, and kept 20 million pounds of recyclable material out of landfills.

Furnish Office & Home is our nonprofit retail store where shoppers can find deals on an ever-changing selection of high-end used office and home furniture.

“EMERGE helped me navigate getting a job in a new country. They helped with transportation, and connected me to training opportunities. I’m grateful for all of the help they have given me.”

- Juweria

Meet Our Leadership Team



Mike Wynne, President and CEO



Mohamed Ali, Senior Director of Workforce Programs



Terra Mayfield, Senior Vice President of Programs



Kevin Engdahl, Executive Vice President, Enterprises & Operations



Jill Pearson-Wood, Vice President of Advancement



Aaron Ash, Director of Youth Programs



Larcell Mack, Director of Reentry Programs



Kris Solz, Director of Human Resources



Dan Ursin, Vice President of Finance



Sherry Glanton, Senior Director of MFIP & Family Investment Services



Shawn Dolan, General Manager of Second Chance Recycling

Board of Directors 2023

Xander Hector, Board Chair
Managing Director
Houlihan Lokey

Steven Thompson, Vice Chair
Social Enterprise
Principal
NorthStar Healthcare Advisory

Tesha Alston Dampier, Vice Chair,
Fundraising & Brand Development & Secretary
Senior Quality Engineer, 3M Company

Sheila Dowling, Co-Vice Chair
Finance

Treasury Management Team Leader
Western Bank

Paul Fitzpatrick, Co-Vice Chair
Finance
Vice President, Global Commercial Banking
Bank of America

Patrick Brault, CPA, CTFA
Private Wealth Manager
Wipfli Financial

Elaine Eiland
Team Lead Manager, Fraud Detection,
Target Corporation

Jay Gast
President
Perrill

Connie McCuskey
Senior Vice President & Marketing Director
US Bank

Mercedes McFarland Jackson,
Immediate Past Chair
Shareholder
Fredrikson & Byron PA

Esha Syal
Candidate for Juris Doctor
University of St. Thomas School of Law

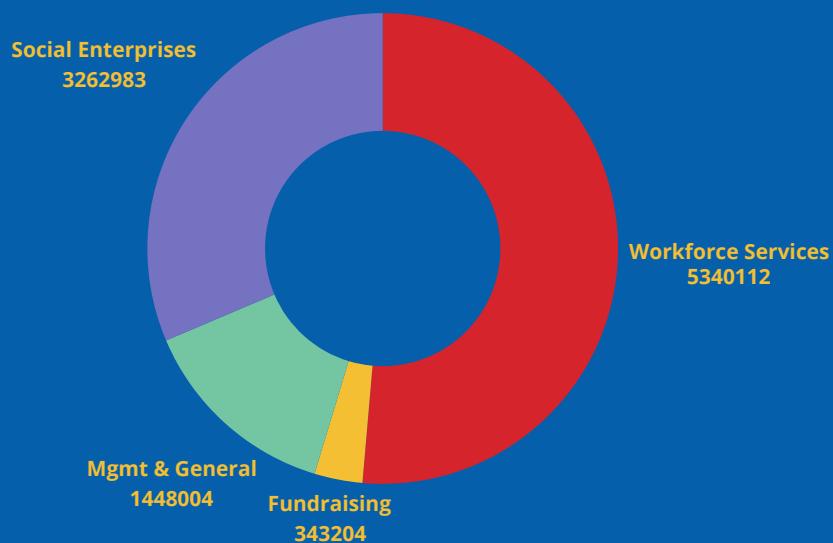
Michael Wynne, Ex-Officio
President & CEO
EMERGE

Financials

Total Revenue
\$10,720,016



Total Expenses
\$10,394,303





Revealing Potential.
Building Careers.



2023 Results



242 participants were involved in **Career Trainings**



333 participants **Gained Skills** or advanced in furthering their education



456 participants were placed in 600 **Job Placements** while 33 of those are youth starting in an **Internship**



155 participants accessed **Financial Education** or **Coaching**



70 participants received employment with on the job skill training through our **Enterprises**, with an additional 9 participants holding long term positions at 2nd Chance

During the year....

EMERGE provided services to 1,845 participants. Of all participants served with a program enrollment, 1,202 (65%) participants had a new program enrollment during the year. Of those served, 88% identified as a person of color with the largest groups served being African American (59%) and African (12%). Our participants are 94% low-income with 83% under the poverty-line.

Participants served identified as....

- **66%** Receiving **Public Assistance**
- **26%** are **Homeless** or in **Temporary/Transitional Housing**
- **25%** Overcoming a **Criminal Background**
- **20%** No **High School Diploma/GED**
- **16%** Primary **Language other than English**
- **9%** are an **Immigrant or Refugee**
- **5%** reporting **Chemical Health** concerns

Participants received the following....

- **685** participants received **\$711,945** in support services
- **1,581** participants received **4,976** hours of direct service
- **529** participants spent **3,676** hours in a group activity, classroom for training or workshops
- **83** Information Sessions, Community (or Food) Events, and Job Fairs were held that reached **3,058** community members

Thank you to the following Donors who supported our work in 2023!



pencer Anderson
Heidi Anderson
Anonymous
Randy Arnold
John Banovetz
Erik Beckler
Matthew Bertolatus
Ashis Bhattacharya
Lisa Bigaouette
Jean Bird
Erik Blakkestad
Pia Bloom
Angela Bohmann
Jim Boldenow
Kate Bolseth
Patrick Brault
Andrea Brault
Deborah Brisch-Cramer
Molly Brist
Felicity Britton
Linda Bryant
Lou Burdick
Jeffrey J Busch
Brian Call
Kate Carson
Stephen, Heidi, Rebecca and
Kathryn Caskey Skotnicki Family
Fund
Cecelia Caspram
Emily Chad
Marvin Clark
William Cooper
Eric Cooperstein
Nunciata Covey
Sean Crimmins
Lisa Curry
John Dahlof
Tesha Dampier
Christopher Danner
Richard Davies
Steven Davis
Ann Decker
David Decker
Richard W Dillon
Shawn Dolan
Melissa Donndelinger
Ed Donoghue
Sheila Dowling
Michael Eggers
Elaine Eiland
Kathie Eiland-Madsion
Kevin Engdahl
Gloria Englund
Alyssa Erickson
John Farrell
Katie Fitzpatrick
Marie C. Franchette
Robert Frawley
Quinn Gaalswyk
Jay Gast
Paul Gates
Sherry S Glanton
Fred Goldberg
Randy Graham
Madeline Graham
Teresa Griffin
Martha Hardy
Linda Hector
Xander Hector
Ellen Herman
Lisa Hoene
Tannen Holt
Holley Horrell
Nancy Hylden
Mercedes Jackson
Tracy Jackson
Ruth Johnson
Thomas Johnson
Philip and Susan Jones
Deborah Kemp
Judith Kilian
Ann M King
David Klein
Richard Kohler
CeCe Krueger
Lisa Kugler
Holly Leppanen
Cindy Lish
April Lommen
Bradley Longfield
Rose Lundrigan
Larcell Mack
Barbara Maeder
Mary Mairs
Tom Maple
Kelly Marshall

Thank you to the following Donors who supported our work in 2023!

Connie McCuskey

Gary L. Melom

Michelle Miles

Brian Miller

Shari Moore

Diana Morrissey

Gretchen Musicant

Kari Neathery

Alecia Nelson

James Nepp

Catherine O'Connell

Sheila Oberaigner

Emily Okeefe

Roger Olson

James Page

Sharon Parker

Joan M Patterson

Jill Pearson-Wood

Amy Perrill

John Popehn

Ryan Powers

Eric Praml

Kathleen Pytleski

Eva Rasmussen

Brian Rich

Heidi Rich

Ann Richards

Rolland Robinson

Dave Rodriguez

Camille Rogers

Luis Rosario

Darren Roslansky

Marie Rossa

Susan Rostkowski

Maya Rutherford

Susan Rylance

Jack Sallstrom

John Sallstrom

Jack Sallstrom

Kyle Samejima

Anne Sample

Sumner Schmiesing

Charles Schneider

Karly Schoeman

Merri Schreiber

Paul Schulz

Larry S Schwahn

Francisco Segovia

Katherine R Shane

Linda Shane

Kevin Sheehy

Kenrick Shell

Kara Skogg

Kristine Solz

Jody Sowieja

Valija Springstead

Kara Stave

Jeffrey Stites

Steven Stovitz

Jan Stroup

Sanjay Syal

Laura Taken-Holtze

Maggie Taubenberger

Karen and Paul Thissen

David Thompson

Steven Thompson

Ted Thompson

David Thorson

Daniel Tobin

Nate Tower

Dan and Joyce Ursin

Sandra Vargas

David Wagner

Anthony Wagner

Cynthia Wagner Moone

Paul O. Walker

Dawn Wambeke

Daniel Washam

Mary Watson

George Watson

Luke Weisberg

Winifred West

Jennifer Wilson

Marc Wood

Adam Wood

Mike Woodhouse

Marilyn Wooley

Susan Wootten

Mike Wynne

Elaine Wynne

Johnson Yang



Thank you to these amazing companies and foundations



3M Community Giving Match

3M Company

All State Foundation

Allianz Life Insurance Company of North America

AmazonSmile

Andersen Corporate Foundation

Anonymous

Argosy Foundation

Bank of America Charitable Foundation

Best Buy Foundation

Bremer Bank

C.H. Robinson

Capella University

Cargill

CenterPoint Energy

Charities Aid Foundation of America

Constellation Fund Organization

Creating Healthier Communities

Edward R. Bazinet Charitable Foundation

Fairview Health Services

Fidelity Charitable

Fredrikson & Byron P.A.

Fredrikson & Byron P.A. Foundation

Houlihan Lokey

Kopp Family Foundation

Marsden Holding LLC

McKnight Foundation

Medica Foundation

Medtronic

Network for Good

Northeast Bank Foundation

Otto Bremer Trust

Reinsurance Group of America Incorporated

Richard M. Schulze Family Foundation

Rose Francis Foundation

Target Foundation

The Carlson Family Foundation

The G. Mahlon Schaller Fund

The Jaye F. and Betty F. Dyer Foundation

The Minneapolis Foundation

U.S. Bank

UnitedHealth Group Optum

Visitation Monastery

West Central Minnesota Communities

Action, Inc.

Winnebago Industries Foundation

In Kind Donations

Broadway Liquor Outlet

Cuzzi's Grill & Bar

Manning's Café & Bar

Sky Group Bargains

