



# ANNUAL REPORT

2022



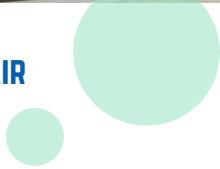
Guest speaker  
**DANIEL GALLEGO**



# MEET OUR BOARD OF DIRECTORS



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# MEET OUR LEADERSHIP TEAM

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**Mike Wynne, President and CEO**



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**Kevin Engdahl, Executive Vice President, Enterprises & Operations**



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**Kris Solz, Director of Human Resources**



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**Sherry Glanton, Senior Director of MFIP & Family Investment Services**



**Shawn Dolan, General Manager of Second Chance Recycling**

# HIGHLIGHTS

**NORTH 4 INTERNS AT YOUTH VIOLENCE PREVENTION WEEK BARBECUE HOSTED BY EMERGE. WAY TO STEP UP TO HOST AN AWESOME EVENT FOR OUR COMMUNITY!**



**NEW PARTNERSHIP BETWEEN THE CITY OF COLUMBIA HEIGHTS, MN AND SECOND CHANCE RECYCLING! SECOND CHANCE IS BEGINNING A WEEKLY ROUTE FOR PLASTIC AND STYROFOAM RECYCLING WITH THE CITY OF COLUMBIA HEIGHTS.**



**WE HAD THE PLEASURE OF GIVING A TOUR OF OUR SECOND CHANCE RECYCLING FACILITY. VISITORS FROM RAMSEY COUNTY PUBLIC HEALTH AND ENVIRONMENTAL HEALTH LEARNED ABOUT OUR MATTRESS DECONSTRUCTION AND RECYCLING PROCESS - THANK YOU FOR VISITING US! EVERY YEAR, WE PROVIDE MORE THAN 100 TRANSITIONAL EMPLOYMENT OPPORTUNITIES TO INDIVIDUALS WITH BARRIERS TO EMPLOYMENT, PRIMARILY PEOPLE RETURNING FROM INCARCERATION.**



**WE CELEBRATED 15 YEARS!!**



## 2022 Year End Results



183 participants were involved in **Career Trainings**



280 participants **Gained Skills** or advanced in furthering their education



400 participants were placed in 522 **Job Placements** while 22 of those are youth participating in an **Internship**



158 participants accessed **Financial Education or Coaching**



80 participants received employment with on the job skill training through our **Enterprises**

### During the year....

EMERGE provided services to 1,703 participants. Of all participants served with a program enrollment, 1,123 (66%) participants had a new program enrollment during the year. Of those served, 88% identified as a person of color with the largest groups served being African American (60%) and African (11%). Our participants are 95% low-income with 84% under the poverty-line.

### Participants served identified as....

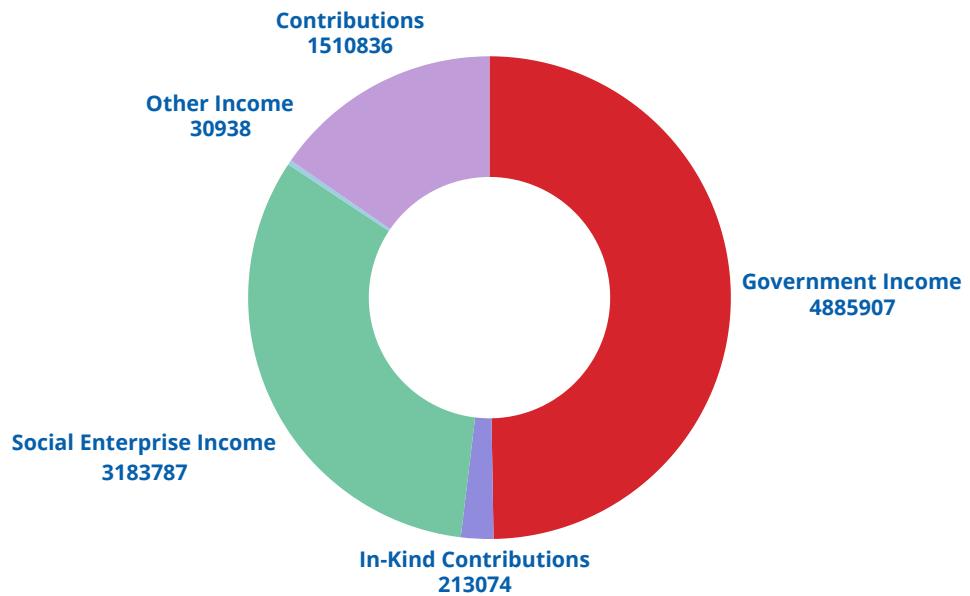
- **70%** Receiving **Public Assistance**
- **27%** Overcoming a **Criminal Background**
- **23%** No **High School Diploma/GED**
- **21%** are **Homeless** or in **Temporary/Transitional Housing**
- **11%** Primary **Language other than English**
- **7%** are an **Immigrant or Refugee**
- **5%** reporting **Chemical Health** concerns

### Participants received the following....

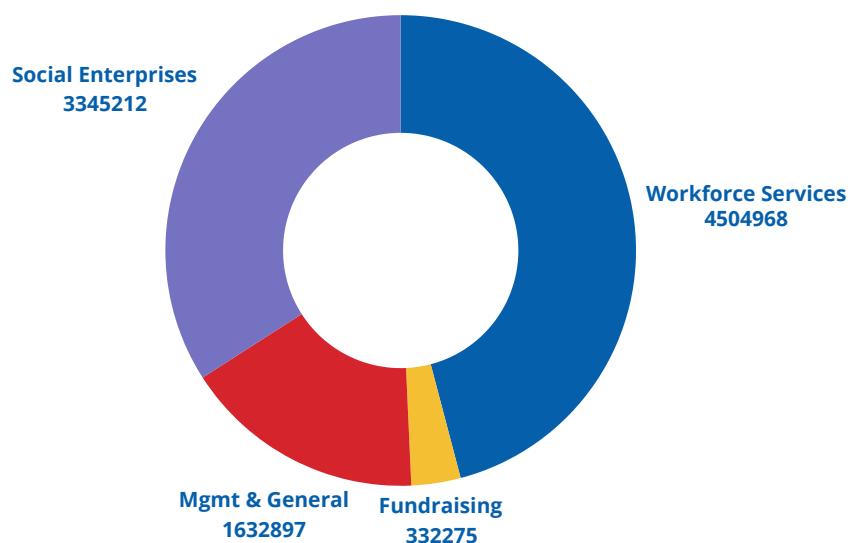
- **580** participants received **\$628,439.32** in support services
- **1,557** participants received **6,201** hours of direct service
- **401** participants spent **2,725** hours in a group activity, classroom for training or workshops
- **90** Information Sessions, Community (or Food) Events, and Job Fairs were held that reached **2,044** community members

# 2022 FINANCIALS

Total Revenue  
\$9,824,542



Total Expenses  
\$9,815,354



# THANK YOU, INDIVIDUAL DONORS!

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