



EMERGE

ANNUAL REPORT

2022



Guest speaker
DANIEL GALLEG0



MEET OUR BOARD OF DIRECTORS

EMERGE
Career & Technology Center

MERCEDES MCFARLAND JACKSON, BOARD CHAIR
SHAREHOLDER
FREDRIKSON & BYRON PA

TESHA ALSTON DAMPIER, VICE CHAIR,
FUNDRAISING & BRAND DEVELOPMENT & SECRETARY
SENIOR QUALITY ENGINEER
3M COMPANY

XANDER HECTOR, VICE CHAIR
FINANCE & OPERATIONS
MANAGING DIRECTOR
HOULIHAN LOKEY

STEVEN THOMPSON, VICE CHAIR
SOCIAL ENTERPRISE
PRINCIPAL NORTHSTAR HEALTHCARE ADVISORY

SHEILA DOWLING
TREASURY MANAGEMENT TEAM LEADER, WESTERN BANK

ELAINE EILAND
TEAM LEAD MANAGER, FRAUD DETECTION,
TARGET CORPORATION

PAUL FITZPATRICK
VICE PRESIDENT, GLOBAL COMMERCIAL BANKING
BANK OF AMERICA

JEFF FIX, VICE CHAIR
CHIEF HR & TALENT OFFICER
THE IMAGINE GROUP

JAY GAST
PRESIDENT
PERRILL

JASON LUNDRIGAN
OWNER/APPRaiser
JPL APPRAISAL SERVICES

CONNIE MCCUSKEY
SENIOR VICE PRESIDENT & MARKETING DIRECTOR,
US BANK

ABDIFATAH MOHAMED, ESQ.
PRESIDENT
SOMALI AMERICAN BAR ASSOCIATION

MEET OUR LEADERSHIP TEAM



Mike Wynne, President and CEO



Mohamed Ali, Senior Director of Workforce Programs



Kevin Engdahl, Executive Vice President, Enterprises & Operations



Terra Mayfield, Senior Vice President of Programs



Jill Pearson-Wood, Vice President of Advancement



Aaron Ash, Director of Youth Programs



Larcell Mack, Director of Reentry Programs



Kris Solz, Director of Human Resources



Dan Ursin, Vice President of Finance



Sherry Glanton, Senior Director of MFIP & Family Investment Services



Shawn Dolan, General Manager of Second Chance Recycling

HIGHLIGHTS

NORTH 4 INTERNS AT YOUTH VIOLENCE PREVENTION WEEK BARBECUE HOSTED BY EMERGE. WAY TO STEP UP TO HOST AN AWESOME EVENT FOR OUR COMMUNITY!

NEW PARTNERSHIP BETWEEN THE CITY OF COLUMBIA HEIGHTS, MN AND SECOND CHANCE RECYCLING! SECOND CHANCE IS BEGINNING A WEEKLY ROUTE FOR PLASTIC AND STYROFOAM RECYCLING WITH THE CITY OF COLUMBIA HEIGHTS.

WE HAD THE PLEASURE OF GIVING A TOUR OF OUR SECOND CHANCE RECYCLING FACILITY. VISITORS FROM RAMSEY COUNTY PUBLIC HEALTH AND ENVIRONMENTAL HEALTH LEARNED ABOUT OUR MATTRESS DECONSTRUCTION AND RECYCLING PROCESS - THANK YOU FOR VISITING US! EVERY YEAR, WE PROVIDE MORE THAN 100 TRANSITIONAL EMPLOYMENT OPPORTUNITIES TO INDIVIDUALS WITH BARRIERS TO EMPLOYMENT, PRIMARILY PEOPLE RETURNING FROM INCARCERATION.

WE CELEBRATED 15 YEARS!!





2022 Year End Results



183 participants were involved in **Career Trainings**



280 participants **Gained Skills** or advanced in furthering their education



400 participants were placed in 522 **Job Placements** while 22 of those are youth participating in an **Internship**



158 participants accessed **Financial Education** or **Coaching**



80 participants received employment with on the job skill training through our **Enterprises**

During the year....

EMERGE provided services to 1,703 participants. Of all participants served with a program enrollment, 1,123 (66%) participants had a new program enrollment during the year. Of those served, 88% identified as a person of color with the largest groups served being African American (60%) and African (11%). Our participants are 95% low-income with 84% under the poverty-line.

Participants served identified as....

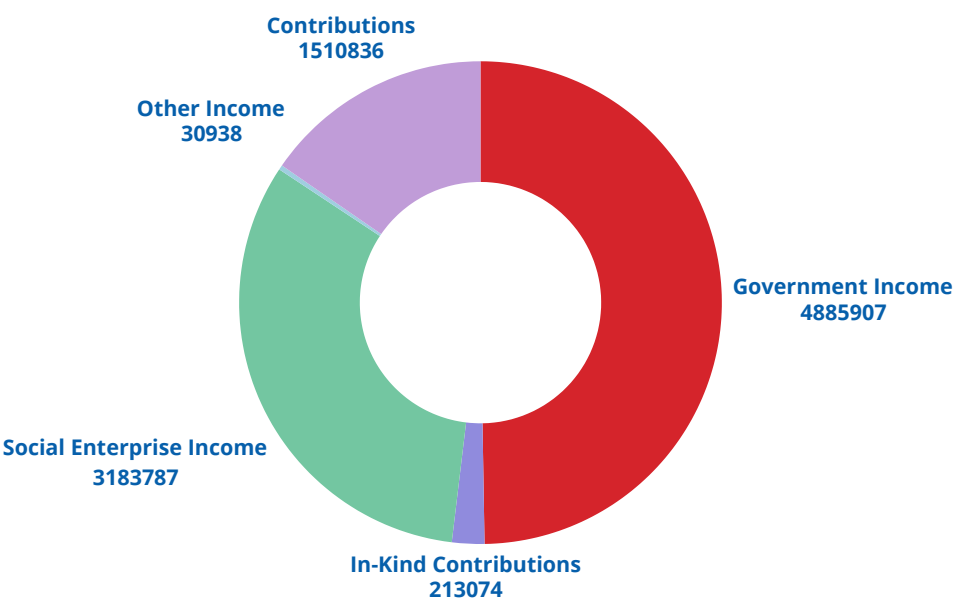
- **70%** Receiving **Public Assistance**
- **27%** Overcoming a **Criminal Background**
- **23%** No **High School Diploma/GED**
- **21%** are **Homeless** or in **Temporary/Transitional Housing**
- **11%** Primary **Language other than English**
- **7%** are an **Immigrant or Refugee**
- **5%** reporting **Chemical Health** concerns

Participants received the following....

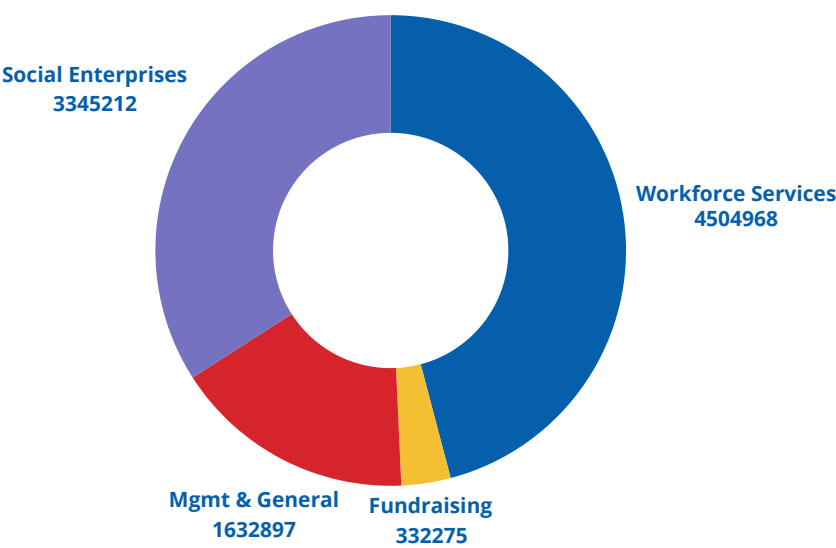
- **580** participants received **\$628,439.32** in support services
- **1,557** participants received **6,201** hours of direct service
- **401** participants spent **2,725** hours in a group activity, classroom for training or workshops
- **90** Information Sessions, Community (or Food) Events, and Job Fairs were held that reached **2,044** community members

2022 FINANCIALS

Total Revenue
\$9,824,542



Total Expenses
\$9,815,354



THANK YOU, INDIVIDUAL DONORS!

Mohamed Ali
Deborah Allan
Gina Anderson
Anonymous
Amanda Archote
Erik Beckler
Stacy Beckler
Leandro Bernabe
Gina Best-Smith
Bobbi Braaten
Andrea Brault
Patrick Brault
Deborah Brisch-Cramer
Felicity Britton
Jeffrey J Busch
Heidi Caskey
Stephen Caskey
Emily Chad
Morgan Church
Robert Contin
William Cooper
Eric Cooperstein
Steve Cramer
Deb Crimmins
Sean Crimmins
Carol J. Curry
Lisa Curry
Susan Curry
Kyra Curry-Wynne
John Dahlof
Brandon Darling
Tina Davis
Ann Decker
David Decker
Richard Dillon
Michael Eggers
Michael Eggers
Kathleen Eiland-Madison
Kevin Engdahl
Jenna Faust
Katie Fitzpatrick
Larry Fonnest
Michael Forecki
Jeanne Francis
Quinn and Kari Gaalswyk
Jennifer Garber

Jay Gast
Lois Gernbacher
Sherry S Glanton
Madeline Graham
Danci Greene
Carol Gurstelle
Anna Gusovsky
Chris Hall
Sharon Hall
Linda Hector
Steven B Hector
Xander Hector
Lisa Hoene
Nancy Hylden
Don Ingraham
Kathy Ingraham
Mercedes Jackson
Philip and Susan Jones
Jeanne Kassim
Barbara and Charlie Keffer
Deborah Kemp
Judith Kilian
Nick Kimball
Ann M King
David Klein
Katherine Krypel
Lisa Kugler
Holly Leppanen
JP Liesenfeld
Sarah Liesenfeld
Jim Lovestar
Cara M. Lundrigan
Jason Lundrigan
Jason Lundrigan
Rose Lundrigan
Barbara Maeder
Mary Mairs
Abby Martinson
Terra Mayfield
Connie McCuskey
Mary McDonough
Dale McFarland
Timothy Mieux
Casey Moore
Diana Morrissey
Ellen Morrissey
Monica Moses
Mary Mullen

THANK YOU, INDIVIDUAL DONORS!

Gretchen Musicant
James Nepp
Tanner Nissly
Catherine O'Connell
Emily Okeefe
Craig Opitz
Lyndly Opitz
Vicki Opitz
James Page
Pamela Parker
Sharon Parker
Joan M Patterson
Jill Pearson-Wood
Katherine Phillips
Ryan Powers
Kathleen Pytleski
Timothy Quinn
Richard Reardon
Ann Richards
Edward Riley
Lauri Roberts
Robert Rodriguez
Kai Sakstrup
Eugene Scheffler
Charles Schneider
Karly Schoeman
Paul Schulz
Scott Schwahn
Shamiere Schwahn-Doyle
Katherine R Shane
Kevin Sheehy
Jeffrey Shockley
Larua Smith
Kristine Solz
Kara Stave
Victor Stegemiller
Steven Stovitz
Jan Stroup
Thaddeus Stryker
Kathryn Sutton
Matthew Syzdek
Matthew Syzdek
Maggie Taubenberger
Shawna Faith Thompson
Daniel Tobin
Jeanne E. Torma
Virge Trotter
Dan Ursin

Sandra Vargas
Will Waggoner
Anthony Wagner
David Wagner
Cynthia Wagner Moone
Lynn Walker
Paul O. Walker
Luke Weisberg
Dan White
Jane White
Nicholas Wilfahrt
Jane Wolle
Adam Wood
Dylan Wood
Marc Wood
Mike Woodhouse
Barbara A Woodruff
Marilyn Wooley
Mike Wynne
Susan J. Yanta
Sara Yueill
Sydney Zayethri



THANK YOU CORPORATE & FOUNDATION SUPPORTERS!

AmazonSmile
American National Bank
Andersen Corporate Foundation
Anonymous
B.C. Gamble and P.W. Skogmo Fund of the Minneapolis Foundation
Bank of America Charitable Foundation
Best Buy Foundation
C.H. Robinson Foundation
Charities Aid Foundation of America
Constellation Fund Organization
Creating Healthier Communities
Edward R. Bazinet Charitable Foundation
Fredrikson & Byron P.A.
Greater Twin Cities United Way
Houlihan Lokey
McKnight Foundation
Medica Foundation
Northeast Bank Foundation
Northwest Area Foundation
Otto Bremer Trust
Pinnacle Performance Group Berry
Post Consumer Brands
Rebuild Resources Fund/Thomas M. Dale - Dain Bosworth Scholarship Fund of the Minneapolis Foundation
Reinsurance Group of America Incorporated
Richard M. Schulze Family Foundation
Target Foundation
The Carlson Family Foundation
The Donaldson Foundation
The G. Mahlon Schaller Fund of the Saint Paul & Minnesota Foundation
The Minneapolis Foundation (youth program)
Thomson Reuters
Thrivent Financial Foundation (match)
WCA Foundation
West Broadway Business and Area Coalition
Winnebago Industries Foundation

