EMERGE

www.emerge-mn.org

ANNUAL REPORT

2021

VISION AND MISSION

VISION

EMERGE envisions a world where all people have the opportunity to emerge and thrive.

MISSION

Our mission is to reveal the potential in people and communities through skill-building, employment, and economic opportunity. This reflects both our commitment to facilitate life change for individuals facing significant obstacles, and our commitment to broader, systemic change at the community level.

ABOUT EMERGE

EMERGE is a workforce development agency with Service Centers in North Minneapolis and Cedar-Riverside and social enterprises in Minneapolis and the northern suburbs. Every year we help thousands of people access jobs, career training, financial coaching, and other services along pathways to brighter futures. Our participants are typically 80-85% Minneapolis residents and 97% are low-income; 93% identified as a person of color, primarily African American (58%) and African (22%).

EMERGE operates three social enterprise businesses that create training jobs and provide services in recycling, furniture resale, and metal manufacturing.

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OUR IMPACT

In 2021, EMERGE provided services to 1,606 participants. Of those served, 90% identified as a person of color with the largest groups served: African American (57%) and African (19%). Our participants are 96% low-income with 87% under the poverty-line.

154 participants were involved in **Career Trainings**

270 participants **Gained Skills** or furthered their education

475 participants were placed in 621 **Job Placements**, while 67 youth participated in an **internship**

123 participants accessed **Financial Education** or **Coaching**

110 participants received On-The-Job skill training at our **Enterprises**

MEET OUR LEADERS

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President & CEO

Terra Mayfield
VP of Programs

Kevin Engdahl
SVP of Enterprise & Operations

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VP of Finance

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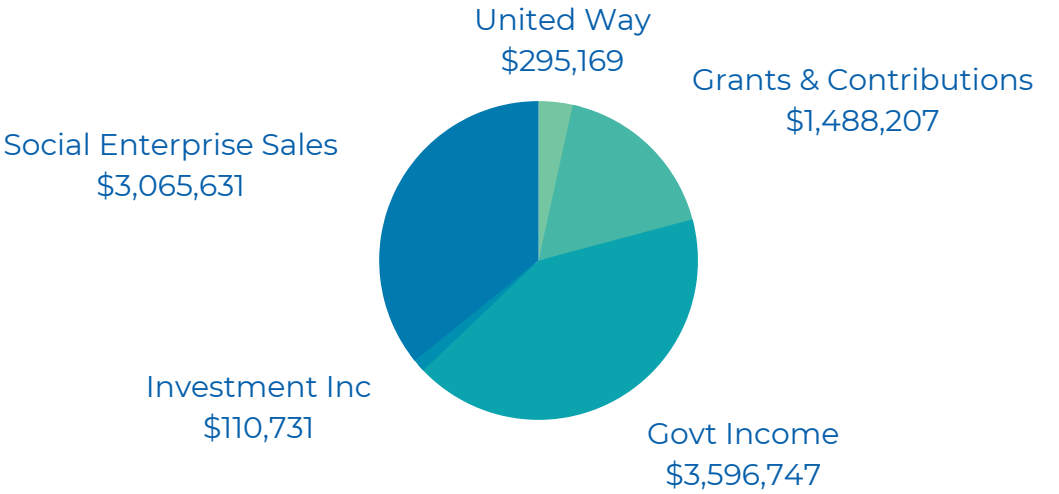
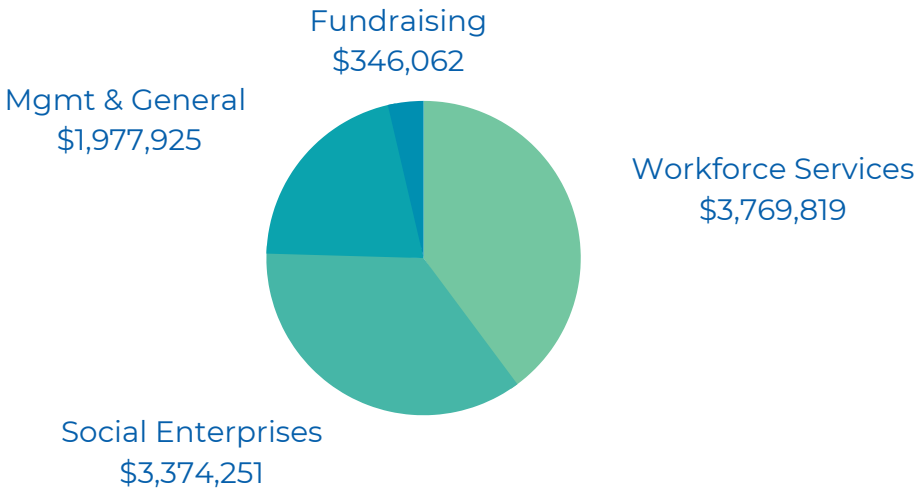
FINANCIALS

Total Revenue
$8,556,485

With Donor Resttictions



Total Expenses
$9,468,057



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