Celebrate 2013!

BETTER JOBS. BETTER LIVES. BETTER COMMUNITY.
Dear Friends,

2013 was a year to celebrate! Let me share just a few of the accomplishments we are most proud of.

**We broke ground!** In September 2013, after years of dreaming, planning and fundraising, construction began on the EMERGE Career and Technology Center.

**We celebrate partnerships.** During 2013, we came together more closely with a number of our key partners. We continued to co-lead the Career and Financial Action Team for the Northside Achievement Zone (NAZ), with NAZ staff hosted on-site at EMERGE. Together with our Northside Community Response Team partners, we piloted a new initiative to move welfare recipients into training programs. And new collaborations with post-secondary institutions (Dunwoody College of Technology and Hennepin Technical College) are providing substantial new career opportunities for people who need them.

**We also appreciate being celebrated!** We were thrilled to be recognized as co-winner of the 2013 Nonprofit of the Year from the Minneapolis Regional Chamber of Commerce. Be sure to click on the two minute video posted on the last page of this report to learn more.

**But, most importantly, we invite you to join us in celebrating that more than 2,000 people have redefined themselves in 2013 through EMERGE employment, training, housing, and staffing services.** On behalf of our Board of Directors, I want to thank EMERGE staff, our supporters, and many community partners for making 2013 a year of celebration. It has been a privilege to work with you as we create better jobs, better lives, and a better community.

In gratitude,

Mike Wynne, President and CEO
IN 2013, WE HELPED 883 PEOPLE SECURE EMPLOYMENT.

After completing EMERGE’s New Beginnings Career Workshop in April of 2010, Victoria felt comfortable explaining her background to potential employers. EMERGE’s staffing agency, EmergeWORKS, placed her first as a temp with a company, and she was eventually hired on permanently.

Building on that success, Victoria was hired by the United States Postal Service in the fall of 2013 as a mail clerk. USPS is a valued EMERGE partner that believes in second chances. Within a few months, she had worked her way up to letter carrier. We celebrate Victoria’s success!

“Since being released from prison, I’ve never been unemployed and I have to acknowledge EMERGE for all their help. It’s essential to have the support of people with experience on the other side, who have faced similar barriers.”
— Victoria, EMERGE client
WE CELEBRATE THAT 2,057 PEOPLE REDEFINED THEMSELVES, THROUGH EMERGE’S EMPLOYMENT, TRAINING, HOUSING, AND FINANCIAL SERVICES.

557 received training services

299 people learned to budget, repair credit, and improve their financial standing through the Financial Opportunity Center.

Tevon graduated from EMERGE’s 8 week Property Maintenance training on August 27th, 2013, as the youngest participant. Tevon began working for the company where he completed his internship and was offered an apartment on site. Even before receiving his first paycheck, he opened a checking and two savings accounts, signing up for direct deposit in the process. In October, he completed the 12-hour series ‘Four Cornerstones of Financial Literacy.’ On the last day of class he applied for a Credit Builder Twin Account that would allow him to build his credit report and score. We celebrate that Tevon is rapidly moving toward financial success!
EMERGE’s Link program at Camden, our 23-unit supportive housing site, provided after-school activities to 44 children and youth whose families had struggled with homelessness.

WE WELCOMED HOME 236 PEOPLE IN FAMILIES OVERCOMING HOMELESSNESS

Most families are led by a single father.

WE CELEBRATE OUR YOUTH PROGRAMS

- 83 youth (ages of 14-21) obtained 192 jobs
- 267 youth (ages of 14-21) received EMERGE services in 2013

“It’s like a dream that I can have this job and take care of myself.”
— Daryl, Youth Programs Participant
I love my job, and I know there are opportunities to move up. I plan to stay here until retirement.”
— Walter

**EMERGEWORKS**

*We celebrate a successful alternative staffing organization*

EmergeWORKS connects employers seeking temporary, temp-to-hire, and direct hire employees with people who need employment and can do the jobs. In 2013, EmergeWORKS was relaunched and rebranded, and we had much to celebrate:

- **209 placements** in 2013, an increase of 17%
- **Sales increased 10%** to $404,119
- **Added 15 new business partnerships**
- **Provided 5,493 rides** bringing participants to workplaces outside of public transportation routes, covering 70,916 miles

**EMERGEWORKS**

EMERGE CELEBRATES GROUNDBREAKING!

Construction begins on
EMERGE Career and Technology Center (ECTC)

On September 19th, 2013 EMERGE held the ECTC groundbreaking celebration at the historic North Branch Library on Emerson and Broadway Avenues in North Minneapolis. Together with nearly 75 of the project’s friends and supporters, we celebrated the rebirth of a historic landmark. Community leaders and members memorialized the vision EMERGE established in 2008 to restore the library into a Career and Technology Center. Minneapolis Mayor, R.T. Rybak spoke: “This project is transformational. What could matter more? EMERGE is investing in this community.” By providing workforce training, technology classes, and other training courses, the ECTC will provide foundational life and work skills to community members. EMERGE looks forward to the opportunity to continue its work to advance the lives of North Minneapolis residents for generations to come.
### ASSETS

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<th>Description</th>
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<tr>
<td>Cash and Equivalents</td>
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<td>Accounts Receivable</td>
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<td>Pledges Receivable</td>
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<td>Other Assets</td>
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<td>Fixed Assets</td>
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<td><strong>Total Assets</strong></td>
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### LIABILITIES

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<td>Accrued Expenses</td>
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<td>Other Liabilities</td>
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<td><strong>Total Liabilities</strong></td>
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### NET ASSETS

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<tr>
<td>Operations</td>
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<tr>
<td>Land, Building &amp; Equipment</td>
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<td>Temp Restricted</td>
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<td><strong>Total Net Assets</strong></td>
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<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>6,997,344</strong></td>
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### 2013 INCOME

Total Revenue: $4,362,384

- Program Fees: $468,747
- Investment & Other Income: $133,809
- United Way: $478,981
- Foundation, Corporate, & Individual Support: $556,773
- Government: $2,724,074

### 2013 EXPENSE

Total Expenses: $4,222,955

- Management & General: $469,931
- Fundraising: $201,609
- Program Expenses: $3,551,415
- United Way: $478,981
- Government: $2,724,074
- Foundation, Corporate, & Individual Support: $556,773
CORPORATE AND FOUNDATION FUNDERS

- Allianz Life Insurance
- Bank of America Charitable Foundation, Inc.
- The Beverly Foundation
- COUNTRY Financial
- Edina Realty Foundation
- General Mills Foundation
- H.E. and Hellen Warren Foundation
- Irwin Andrew Porter Foundation
- Yackel Foundation
- Jostens Foundation
- Kopp Family Foundation
- LISC
- Marbrook Foundation
- The McKnight Foundation
- Messerli & Kramer Foundation
- The Minneapolis Foundation
- Open Your Heart to the Hungry and Homeless
- Otto Bremer Foundation
- Pohlad Family Foundation
- RBC Foundation
- Riverway Foundation
- Saunders Family Foundation
- Target Corporation
- Target Foundation
- Sheltering Arms Foundation
- Thrivent Financial Foundation
- U.S. Bank Foundation
- West Broadway Façade
- Watson Forsberg Company
- WCA Foundation
- Wells Fargo Housing Foundation
- Wells Fargo Foundation
- Wells Foundation
- Xcel Energy Foundation
- Youthprise
WE CELEBRATE INDIVIDUAL DONORS WHO BELIEVE IN OUR MISSION AND MAKE OUR WORK POSSIBLE.

$1000 and up
Kelly and John Baker
Angela Bohmman and Jonathan Riehle
Jean and Bruce Johnson
Susan and Mark Larsen
Richard and Joyce McFarland
David and Monica Nassif
Nikhil and Michelle Nayar
Paul Schulz and Katie Fitzpatrick
Michelle Sjoquist
Sanjay and Anju Syal
Deborah Woolhouse

$500 - $999
Bryan and Mary Bennett
Paul Gates and Marie Franchett
Karen and Jim Gemmill
Eleanor Hall and Roger Hale
Daniel and Lisa Hoene
Tai Ipsen and Kate Maxey
Dana Knutson
Drew Lee and Betheny Johnson
Jill Osborn
Mariesa Ryan
Reetu Syal and Bryan Rock
Jennifer Woodland and<br>Reetu Syal and Bryan Rock
Mariesa Ryan
Jill Osborn
Drew Lee and Betheny Johnson

$100-$499
Theresa and Tre Adams
Brian Belleria
Justin Baylor
Tricia Brown
Kathleen Burke
Pamela and Paul Burke
Rich Cammack
Mary Cavanaugh
Daniel Cohen
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Nancy and Michael Cournoyer
Steve Cramer and Deborah Brisch-Cramer
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Ruth and Dave Johnson
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Denise Krenge
Holly Larsen
Janet Leadholm
James LeDuc
Danny Lee and Mandy Cutter
Eric and Krista Lodahl
Anne and James Long
Kate Lynch and Christopher Beatty
Robert and Patricia Mack
Brian Miller
Jason and Tiffany Moore
Gretchen Musicant
David Nimmer
Yvonne Olsen
Amy Olson
Vicki and Craig Opitz
Pamela Parker and Dennis Wynne
Kylie Patterson
Mykel Pennington and Sean Smith
Timothy Peters
Kristi Petersen
Sandra Putman
Debra and Joseph Repya
Heidi and Brain Rich
R.T. Rybak and Megan "O’Hara"
Elizabeth and Sumner Schmiesing
Brenna Schneidermann
Rick Siegel
Jean Simmons
Kristen and Roger St. George
Michelle Swanson
Jane and Mark Tafel
David Thompson
Jeanne Torma
Tony and Marie Wagner
Paul Walker
Sarah Walker
Claudia Waring
George and Mary Watson
David and Robin Weeks-Wynne
Jennifer Wilson and Jeffrey Stilts
Mike Wynne and Susan Curry
Sara Yueill
Jaisa Zaraff

$1000 and up
Mark Haase
Erik and Shannon Hansen
Joshua Hansen
Yolanda Harris
Erin Heelan and Patrick Garay-Heelan
Allison Hegna
Keith Helift
Marjorie Herdes
Margaret M. Heying
Brian Hochman
Laura Hunt
Kristen James
Sarah Jansen
Mary Kay Johnson
Chad Johnston
Boise Jones
LuAnn Joy
Amy Knaus
Father Dale Korogi
Meredith Larson
Ami Lazo
Donna Lee
Shay Leppanen
Cara Letofsky and James Davnie

$500 - $999
Rico and Indred Alexander
Sharon and Bill Allexaht
Kathy and Robert Anderson
Gary Beaty
Joshua Bertsch
Steven Beuning
Lisa Bigaouette
Anneke Branderhorst
Eric Branson
Shaina Brassard
Kris Brogan
Linda Bryant
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Marvin Clark
Walter and Rhonda Cox
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Lisa Curry
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Janet Dow
Chuck Evans
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Angela Flanaghan
Landon Franzky
Kathleen Geffen
Roxanne Givens
Fred Goldberg
Sherrie Goral
Barbara Greenwald-Davis
Janice Guler

$100-$499
Jaisa Zaraff
Sara Yueill
Mike Wynne and Susan Curry
Sara Yueill
Jaisa Zaraff

Up to $99
Rico and Indred Alexander
Sharon and Bill Allexaht
Kathy and Robert Anderson
Gary Beaty
Joshua Bertsch
Steven Beuning
Lisa Bigaouette
Anneke Branderhorst
Eric Branson
Shaina Brassard
Kris Brogan
Linda Bryant
Patience Caso
Marvin Clark
Walter and Rhonda Cox
Sean and Deb Crimmins
Lisa Curry

WE CELEBRATE INDIVIDUAL DONORS WHO BELIEVE IN OUR MISSION AND MAKE OUR WORK POSSIBLE.
WE APPRECIATE BEING CELEBRATED
NONPROFIT OF THE YEAR AWARD

We’re delighted to have won the Minneapolis Regional Chamber of Commerce Nonprofit of the Year award! We’re honored to be recognized, as we work toward better jobs, better lives, and better community. Watch this two-minute video, which premiered at the Chamber ‘Best in Business Awards’ luncheon.

Click to Watch Video