



EMERGE Community Development Annual Report 2010

Mission Statement

Invest in people through social enterprise.

Board of Directors

Kelly Baker, Chair
General Mills

Nikhil Nayar,
Co-Vice Chair & Treasurer
Target Corporation

Gerald Deyo
Retired
Co-Vice Chair & Secretary
City County Federal Credit Union

Karen Gemmill
Allianz Life Insurance Company

Jason Moore
Edina Realty

Tamir Mohamud
Retired Minneapolis Public School Teacher

Michelle Sjoquist
U.S. Bank

Jeanne E. Torma
Retired
Hennepin County
Juvenile Corrections

Colbert Boyd
Ceviant LLC

Mike Wynne
President & CEO
Emerge

Agency Accomplishments

In 2010, EMERGE served more than 4,000 diverse Minneapolis and St. Paul residents via 17 programs and enterprises offered from five community-based sites (three in North Minneapolis, one in South Minneapolis and one in St. Paul). Key 2010 programmatic accomplishments under each of EMERGE's four strategies included:

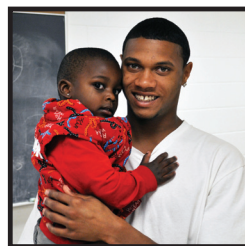
Workforce Development provided employment readiness, placement and retention support services to more than 2,500 hard to employ people. During the year, 551 adults were placed into jobs and 165 youth were employed. Two new programs were launched including: EMERGE AmeriCorps (placing 30 members in 17 partnering non-profits to address employment readiness needs of ex-offenders and immigrants), and the North 4 Project (engaging North Minneapolis gang involved youth/young adults in jobs, training and support activities). Two programs received special recognition including: "Youth Employment Vendor of the Year" from the City of Minneapolis and "Highest MFIP Work Participation Rates" from Hennepin County.

Villages' Fathers and Children Together (FACT) transitional housing program and Camden Apartments supportive housing facility provided comprehensive services to 75 formerly homeless families. 72% of families exceeded 1 year of residency; 56% exited Villages programs to permanent housing; 38% of adults secured jobs and 99% of K-12th grade children were promoted to the next grade level.

Ventures' temp to perm staffing enterprise (EMERGE Staffing) employed 382 temporary adult employees via contracts with local businesses and our Access to Jobs enterprise shuttled hundreds of inner-city workers to/from jobs throughout the metro area.

Community Development promoted West Broadway commercial corridor development; administered computer literacy and customized training/case management services, and developed the North Minneapolis Financial Opportunity Center, which in 2011 will bundle employment placement services with financial literacy classes, financial counseling and income support access services.

In addition to the above, EMERGE met 100% of the Charity Review Council's 27 Accountability Standards in November 2010 and made substantial progress with our Emerge Career and Technology Center capital campaign.



2010 Contributors

\$100,000+

Mott Foundation
Target Foundation

\$50,000-\$99,999

Frey Foundation
Local Initiatives Support Corporation
McKnight Foundation (2)
Pohlad Family Foundation (3)

\$25,000-\$49,999

Kopp Foundation
Minneapolis Foundation
Otto Bremer Foundation

\$5,000-\$24,999

Allianz Life Foundation
Ameriprise Foundation
Beim Foundation
Carolyn Foundation
General Mills Foundation (2)
Marbrook Foundation
Sauer Children's Renew Foundation
Wells Fargo Foundation
Xcel Energy Foundation

\$1,000-\$4,999

Archie & Bertha Walker Foundation
Finnegan's
Messerli & Kramer Foundation
Park Nicollet Foundation
Riverway Foundation
Westminster Church

\$21,537

Various Individuals

2010 Financial Position

CURRENT ASSETS	
Cash and cash equivalents	435,485
Accounts Receivable	902,598
Pledges Receivable	255,350
Other Current Assets	73,577
TOTAL CURRENT ASSETS	1,667,010
Net Fixed Assets	1,077,867
TOTAL ASSETS	2,744,877

LIABILITIES	
Accounts Payable	392,384
Notes Payable	300,000
TOTAL LIABILITIES	692,384

NET ASSETS	
Operations	576,857
Land, Building & Equipment	777,867
Temporarily Restricted	697,769
TOTAL NET ASSETS	2,052,493
TOTAL LIABILITIES & NET ASSETS	2,744,877

2010 REVENUE	
Government	3,069,368
Contributions	918,046
Program Fees	823,493
Capital Campaign Contributions	481,542
United Way	372,494
Investment & Other Income	4,009
TOTAL REVENUE	5,668,952

2010 EXPENSES	
Programs	
Workforce Development	1,494,366
Ventures	1,765,746
Villages	1,171,594
Community Development	425,221

Support Services	
General Management	540,309
Fundraising	235,233

TOTAL EXPENSES **5,207,248**

CHANGE IN NET ASSETS **461,704**



Invest in people through social enterprise.